



# Yorktown High School Principal Feedback Form

As we begin the search for a principal at Yorktown Elementary School, we would like to have feedback from staff, parents and students regarding the strengths of the school, the most important challenges faced by the school, and the attributes desired in a principal.

What are Yorktown's most important strengths?	
Staff	Frequency of Response
High academic achievement	14
Equal valuing of arts, sciences , athletics, humanities and clubs	2
ROCS and academics	4
Students are determined to do well and generally very compliant	9
Dedicated and caring staff	14
Freedom of choice and self-advocacy	4
Experienced professionals	9
Resources	6
Learning styles	3
Teamwork	7
Great teachers	4
Diversity	3
Location	
Leadership	3
Strong PTA support	5
Excellent Arts Program	3
Parent involvement	4
Student/Staff building relationships	2
Respect	3
Creative teachers	2
Course offerings	5
Encourages professional development	
Athletics	



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What are Yorktown's most important strengths?	
Parents	Frequency of Response
Size	
ROCS program	6
Challenging academic curriculum	31
Excellent, caring, professional teachers and staff	55
Safe environment	10
Community support	10
Reputation	12
Current Principal	11
Engaged students	9
Abundant resources	11
Excellent facilities	16
Parental Support	14
AP program	3
Music program	7
Athletic programs	10
Academic Excellence	34
Inclusive community	9
Diversity	5
Location	3
College preparation	3
Positive learning environment	15
Academic mentoring	2
Arts program	3
Academic clubs	
Strong extracurricular programs	9



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What are Yorktown's most important strengths?	
<b>Parents</b>	<b>Frequency of Response</b>
Strong Special Ed Staff	2
Strong Counseling staff	2
Respect	4
Involved PTA	
<b>Students</b>	<b>Frequency of Response</b>
Motivated Students	
Strong Physics program	
Music program	
Arts program	
High academic performance	2
Location	
Great teachers	3
Diversity	
Resources	
Safe environment	
Block Scheduling	
Allow students to express themselves	
<b>Community Member</b>	<b>Frequency of Response</b>
High Academic Achievement	3
Motivated students	
Good Reputation	2
Great teachers	2
Strong academic curriculum	2
Great Arts and Band program	



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What are Yorktown's biggest challenges?	
Staff	Frequency of Response
Consistent and fair discipline	10
Bullying	3
Transparency from administration	5
Lack of support for teachers	12
Diversity	24
Communication	3
Safety	2
HILT Support	
Scheduling	



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What are Yorktown's biggest challenges?	
Parents	Frequency of Response
Size	14
Diversity	40
Lack of Discipline	26
Bullying	5
Safety	
Help for underachieving students	6
Poor teachers	4
Reputation	3
Communication	3
Scheduling	
Inclusive	6
Respect	
Parents	2
Students	Frequency of Response
Diversity	5
Student responsibility	
Social Awareness	
Safety	
Inclusive	2



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What are Yorktown's biggest challenges?	
Community Member	Frequency of Response
Inclusive – make all families feel welcome	2
Diversity	4
Discipline – student behavior	



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### What do you think are the most important qualities or attributes of a principal?

Staff	Frequency of Response
Firm	8
Fair	10
Honest	3
Disciplinarian	6
Sense of humor	2
Trusting	4
Supports teachers	5
Good Team leader	3
Open	5
Willing to listen	6
Flexible	
Compassion	2
Respect teachers	7
Embraces Diversity	4
Transparent	3
Professional	3
Classroom experience	2
Diplomat	2
Accessible	2
Effective Communicator	8
Independent thinker	4
kindness	3



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### What do you think are the most important qualities or attributes of a principal?

Staff	Frequency of Response
Consistent with policy	5
Team Builder	3
Encourage growth	2
Hard-working	
Strong Leader	5
Ensures Academic Excellence	3
Understanding	2
Proactive	
Connects with students	2
Visionary	
Energetic	2
Fosters a great learning environment	
Addresses staffing concerns	4
Motivational	2
Approachable	2
Calm	
Organized	





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## What do you think are the most important qualities or attributes of a principal?

Parents	Frequency of Response
Fair	9
Consistent policy	7
Visionary	12
Strong Communicator	11
Commitment to students	7
Effective manager	7
Calm	
Supports teachers and staff	11
Open minded	6
Listens	15
Energetic	3
Motivational	7
Transparent	3
Approachable by staff and students	4
Focus on academic excellence	8
Caring	3
Charismatic	3
Organized	4
Strong leader	19
Accountable	
Honest	4
Flexible	4
Kind	3
Extrovert	3
Dedicated	



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### What do you think are the most important qualities or attributes of a principal?

Parents	Frequency of Response
Empathic	3
Classroom experience	4
Inclusive	6
Mediator	4
Embraces diversity	6
Accessible	5
Decisive	4
Ability to recruit and retain excellent teachers	6
Friendly	3
Disciplinarian – enforces high standard of behavior	3
Proactive	
Fosters safe learning environment	9
Diplomacy	
Integrity	4
Patient	2
Experienced	2
Courageous	
Supportive of the Arts	
Makes the school's Respect program a priority	3



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What do you think are the most important qualities or attributes of a principal?	
Students	Frequency of Response
Honest	
Caring	
Hard working	
Prior experience	
Strong Leadership	
Embraces Diversity	3
Independent	
Friendly	2
Good communicator	
Ensures Academic Excellence	2
Listens	
Open minded	2
Encourages students	
Understanding	



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What do you think are the most important qualities or attributes of a principal?	
Community Member	Frequency of Response
Inclusive	2
Fosters a great learning environment	4
Strong Leader	
Patience	
Fair	2
Hard working	2
Open minded	
Motivates students	
Enhance and build on YHS' respect program	
Supports teachers	